



Alabama Nursing
Home Association



A LEGACY OF *CARE*

A 75-YEAR TIMELINE OF CARING & COMMITMENT

CELEBRATING ALABAMA NURSING HOME ASSOCIATION'S 75TH ANNIVERSARY



Foreword

For 75 years, the Alabama Nursing Home Association (ANHA) has served as the voice of Alabama's long term care providers by advocating for quality care, supporting caregivers, and helping to strengthen the profession dedicated to serving older adults and individuals with disabilities across the state.

As we celebrate this milestone, we have an opportunity to reflect on our history while looking ahead to the future. Although health care has changed dramatically since ANHA was founded in 1951, one thing has remained constant—the compassion, commitment, and professionalism of those who provide care each day in long term care communities across our state.

This commemorative timeline was developed as part of ANHA's 75th Anniversary celebration and highlights many of the milestones, achievements, and challenges that have shaped long term care in Alabama. While no timeline can capture every moment in our history, these pages reflect months of research through association records, publications, photographs, and historical documents. We extend our sincere appreciation to ANHA staff member Katrina Magdon for her dedication in compiling and preserving the history reflected in this publication.

Today, ANHA proudly represents approximately 98 percent of Alabama's licensed skilled nursing facilities, along with a growing number of assisted living and specialty care assisted living communities affiliated with nursing homes. Together, our members serve more than 58,000 residents each year and employ nearly 31,000 direct-care professionals. In addition to workforce contributions, Alabama's skilled nursing facilities operate in every county of the state, thus proving that we are not only an essential part of Alabama's health care system, but also of our state and local economies.

As we look toward the next 75 years, our commitment remains unchanged. Alabama's population is aging, increasing the need for a strong workforce, innovative solutions, and continued collaboration to meet the growing demand for long term care services.

Our anniversary theme, *75 Years of Caring & Commitment*, reflects both our history and our future. Thank you to the many members, leaders, caregivers, and partners whose dedication has shaped ANHA's first 75 years. Together, we will continue building a stronger future for long term care in Alabama.



Brandon Farmer
President & CEO
Alabama Nursing Home Association

Table of Contents

1950s: The Beginning	1
1960s: Building a Foundation	2
1970s: Growth & Advocacy	5
1980s: Legislative Influence	8
1990s: Expanding Services	11
2000s: Innovation & Reform	14
2010s: Advancing Excellence	19
2020s: Workforce & Transformation	25
Alabama's Future Leaders of Long Term Care in America	Appendix A
ANHA's Ms. Alabama Nursing Home Pageant Winners	Appendix B

ALABAMA NURSING HOME ASSOCIATION, INC.

We, the undersigned members of the Alabama State Association of Nursing Homes, an organization heretofore incorporated by filing a Declaration of Incorporation on July 17, 1951, being a corporation not organized or existing for the purpose of earning profit, and desiring to take advantage of the pro-

1950s: THE BEGINNING

1951

- June 7: Alabama Nursing Home Association is born in a courtroom of city hall in Montgomery as the Alabama State Association of Nursing Homes.
- Five individuals are appointed to draft the constitution and bylaws for the Alabama State Association of Nursing Homes.
- July 17: The Alabama State Association of Nursing Homes is officially incorporated, establishing the organization as a formal statewide association.
- Maggie Howell is elected President.

1952 - 1954

- Thomas D. Nobles serves as the Association President.

1955 - 1956

- Charles Martin serves as the Association President.

1957 - 1959

- Charles Dunn serves as the Association President.



Alabama Nursing Homes are a place of joy and shelter for the infirm and aged.

Pictures Courtesy Dunn's Rest Home, Selma

1960s: BUILDING A FOUNDATION

1960

- Milton R. Durrett is Executive Secretary of the Alabama Nursing Home Association. The office is located in Birmingham, Alabama.
- Dues set at \$3.00 per bed per year.
- Association membership is 40 homes representing 2,000 beds.

1960 - 1961

- Garland Rollins serves as the Association President.

1962 - 1963

- J. H. Kelly serves as the Association President.

1963

- The first nursing home since the association's founding is built in Pleasant Grove, Alabama, costing \$80,000 and consisting of 43 beds.

1964

- Dues set at \$25.00 per year plus \$3.00 per bed per year.

1964 - 1965

- Willard A. Smith serves as the Association President.

1965

- Association President Smith informs the membership that nursing homes will face a great task—the implementation of Medicare. His questions of the membership are: "Who will meet the demands for the standard of care required? How can we as an association help each other in meeting these demands?"

1966

- Association President Campbell Cauthen compliments Alabama on its cordial relationships with Dr. Ira Myers, State Health Officer and Mr. Rueben King, Commissioner of the State Department of Pensions and Security.
- President Cauthen continues to be concerned with the shortage of nurses, implementation of Titles XVIII and XIX of the Social Security Act, the Minimum Wage Law, and the need for adequate financing.
- Facilities are informed that, beginning in January 1966, the Joint Commission for accreditation of hospitals will become the official agency accrediting nursing homes.
- Eight facilities are accredited:
 - Anniston Nursing Home, Inc., Anniston
 - Cullman Nursing Home, Cullman
 - DeKalb County Nursing Home, Ft. Payne
 - The Dunn's Rest Home, Selma
 - Dothan Nursing Home, Dothan
 - Mary Lewis Convalescent Home, Birmingham
 - Terrace Manor Convalescent and Geriatric Care Home, Russellville
- State of Alabama creates the Bureau of Licensure and Certification under Director Dr. Robert W. Robinson.
- Association begins to develop relationships with the Alabama Hospital Association and the Alabama Pharmaceutical Association.

1967

- Association President Leonard Sterling states that 86 facilities have been certified to participate in the Medicare program and compliments the American Nursing Home Association for its work to obtain a better reimbursement formula.
- Association membership grows from 107 facilities to 119 facilities.
- Association dues remain unchanged at \$3.00 per bed for nursing homes and \$1.50 per bed for any domiciliary.
- Alabama adopts nursing home rules and regulations to align with national standards.
- Association adopts a new constitution.
- Goals for 1968 are set:
 - Better reimbursement formula under Title XVIII and Title XIX.
 - Regular meetings in each region.
 - More educational seminars and workshops.
 - Closer ties and understanding with agencies that control our homes.
 - More visits to member homes.
 - Educate the public on the function and community service of nursing homes.
 - A successful nursing home week prior to Mother's Day.
 - Greater member participation in association activities.

1968

- Association provides input on the development of Medicare and Medicaid programs.
- Alabama has 190 licensed nursing homes with a total of 10,303 beds.
- Association membership grows to 126 facilities.

1969

- James Arrington serves as the Association President.
- George Hutchison is hired as the Association's Executive Director in December.
- Association works with State Board of Health and Alabama Department of Public Health (ADPH) to sponsor and pass legislation to license nursing home administrators. The legislation also creates nine-member licensure board.
- The Alabama State Association of Nursing Homes changes its name to become the Alabama Nursing Home Association (ANHA) and completes plans to move offices to Montgomery from Birmingham.
- ANHA expands its officers and directors to eight Regional Vice Presidents, separates the office of Secretary-Treasurer, and adds President-Elect and Past President to the list of its officers.
- Membership grows to 133 facilities representing more than 8,000 beds.



1970s: GROWTH & ADVOCACY

1970

- Carmelita Lee serves as the ANHA President.
- Medicaid is implemented, bringing new challenges related to patient classification and payment limitations.
- Randolph McDowell is elected Chairman of the Alabama Board of Examiners and George Hutchison is appointed as acting Secretary. Of 136 tests administered, 125 result in passing scores.
- ANHA holds its first "Mini-Convention" in Mobile.
- Seventy-five members fly to Washington to assist the American Nursing Home Association (now known as the American Health Care Association) in defeating Section 225 of HR 17550.
- ANHA requires certain nursing homes to begin procurement of sprinkler systems.
- Membership grows to 151 members.
- ANHA publishes monthly newsletter "Alabama Nursing Care News."
- Association adds another Regional Vice President, establishing Region 9.

1971

- Clyde Ray, Jr. serves as the ANHA President.
- ANHA "Mini-Convention" is now known as Mid-Year Convention.
- Association holds statewide meeting to discuss upcoming minimum wage increase and its effect on the reimbursement system.
- Medicaid reimbursement for nursing homes begins.

1972

- Cecil L. Lee serves as the ANHA President.
- ANHA holds meetings to address the implementation of the Life Safety Code.

- Association continues to develop relationships with the State Health Department (ADPH), the Medical Services Administration (Medicaid) and the Department of Pensions and Security (DHR).
- The federally mandated “assurance” of need program is implemented to regulate establishing new health care facilities, their expansion, capital expenditures and addition of new health care services (PL 92-603).
- ANHA membership is at 135 facilities.
- Association presents Governor George Wallace with a Century Bathing Unit to be permanently placed in the Governor’s mansion.

1973

- O.D. Dickerson serves as ANHA President.
- Training for long term care facilities continues to increase.
- Public disclosures of statement of deficiencies and plans of correction are implemented.
- ANHA membership stands at 142 nursing homes.

1974

- Dr. Emma Swindall serves as the ANHA President.
- ANHA membership grows to 163 nursing homes.
- New Skilled Nursing Facility (SNF) and Intermediate Care Facility (ICF) regulations are imposed, establishing new standards and requirements.
- Medicaid revises the eligibility system, affecting resident qualification for benefits.
- Supplemental Security Income program is implemented.
- The Long Term Care Facility Improvement Campaign is launched by Secretary for Health Frank Carlucci aimed at 304 SNFs to collect specific baseline data for the establishment of a management information system, the development of a cost of care index, and a nationwide inspection and ratings program for nursing homes.
- ANHA adds Parliamentarian to the Officers of the Association and deletes Past President from the list of Association officers.
- Association sponsors legislation to impose a four percent gross receipts tax earmarked for Medicaid. Although the initiative fails to pass by a single vote, it becomes the forerunner of the Provider Specific Assessment Program.
- The federally mandated program for health planning is implemented establishing the Region Health Planning Programs (PL 93-641).

1975

- John Saad serves as the ANHA President.
- ANHA adopts 39-page report on the Goals and Plans for Association Progress.
- Regulations regarding post-hospital extended care become effective.

- Association Incoming President James Estes sets out the following goals:
 - Employ a legislative liaison representative.
 - Seek adequate reimbursement that would enhance quality patient care.
 - Establish meaningful communications and rapport with the state agencies.
 - Improve the public image of Alabama nursing homes.

1976

- James Estes serves as the ANHA President.
- Association hires its first legislative liaison, Bill Hatley.
- State Health Officer Ira Myers commends Association for its commitment to long term care and the “significant improvements” made in health care for the elderly.
- Medical director requirement for facilities is imposed.

1977

- B. F. Grimmitt serves as ANHA President.
- Alabama Association of Activity Coordinators is born. Catherine Shirley of Crestview Manor in Haleyville is elected President.

1978

- Bryson Hill serves as ANHA President.
- Jim Chartier is hired as Association Executive Director.
- President Hill compliments the membership on the “tremendous strides” in dealing with the political world and improving the relationships built with the Medical Services Administration and Licensure and Certification.
- ANHA files a landmark lawsuit against Joseph Califano (*Alabama Nursing Home Ass'n v. Califano*), then-Secretary of the U.S. Department of Health, Education, and Welfare (HEW). The legal battle centers on Medicaid reimbursement rates for nursing facilities and establishes key precedents for how states pay care providers.

1979

- Wallace Nelson serves as ANHA President.
- Alacaid is hired as Medicaid’s fiscal intermediary.
- Medicaid reimbursement for personal laundry services emerges as a key issue for long term care providers.
- ANHA discusses a gross receipts tax of one percent to one-and-a half percent on all providers to assist with the Medicaid funding problem.
- Association files suit in the Fifth Circuit Court regarding the assurance of payment provision of the State Medicaid Plan.



1980s: LEGISLATIVE INFLUENCE

1980

- Frank Caldwell serves as ANHA President.
- Nursing homes face significant financial challenges during a Medicaid funding crisis, including a five-month delay in reimbursement payments.
- ANHA leads the fight to save the drug and ICF program with a march on the Capitol and successful supplemental funding for Medicaid.
- The Association wins its lawsuit resulting in Medicaid payment rate ceilings being raised to \$28.74 ICF/SNF and \$25.68 ICF.
- Association works with Alabama's Congressional Delegation on federal policies related to reimbursement for resident personal laundry services.
- ANHA works with the Medical Services Administration on improving the Medicaid reimbursement system.
- Incoming President Louis Cottrell sets the following goals for 1981:
 - Achieve financial stability.
 - Achieve unity of purpose.
 - Achieve national activity.
- Association achieves partial legal victory in lawsuit. Courts rule in ANHA's favor regarding adequacy of the State Plan and against Association on the 10 percent cutback.

1981

- Louis Cottrell serves as ANHA President.
- Fred Draper is hired as ANHA Executive Vice President.
- ANHA creates a political action committee known as ANHAPAC.
- Advance Directive and Durable Power of Attorney passes in the Alabama legislature.

1982

- Richard Brockman serves as ANHA President.

- ANHA grows in its ability to provide service to its members, as well as improve the environment of care for the elderly.
- Medicaid faces proration.

1983

- George Warren serves as ANHA President.
- ANHA helps secure full funding for the Medicaid program for the coming year.
- Association becomes more involved with the American Health Care Association (AHCA) and becomes part of Region X. Louis Cottrell is elected the Region's Vice President.
- ANHA creates a building committee to develop plans for an Association building.
- Governor George Wallace issues a moratorium on the construction of new nursing homes and nursing home beds.

1984

- Louis Cottrell serves as ANHA President.
- ANHA building opens in Montgomery at 4156 Carmichael Road.
- The Association, through its ANHAPAC, helps pass two revenue packages totaling \$59 million to assist in the funding of the Medicaid program.
- ANHA begins regular meetings with Licensure and Certification on issues of concern.
- Incoming President J. Norman Estes sets two priorities for 1985:
 - Assure payment for Medicaid services in a timely fashion.
 - Minimize and alleviate effects of Medicare provisions in the 1984 Tax Reform Act.
- Association starts the annual Ms. Alabama Nursing Home Pageant. Myrtle Wise of Oak View Manor in Ozark is chosen as Ms. Alabama Nursing Home.

1985

- J. Norman Estes serves as ANHA President.
- Hospital Prospective Payment System leads to higher-acuity residents in nursing facilities, prompting ANHA advocacy for adequate reimbursement and staffing resources.
- ANHA continues to struggle with timely and adequate Medicaid reimbursement.
- Association begins working with ADPH to revise the 1967 State Rules and Regulations (Blue Book) governing nursing home regulations.
- Association agrees to file suit if the State Health Planning and Development Agency approves projects that involve the conversion of hospital beds to nursing home beds.

1986

- Ann Galloway serves as ANHA President.
- ANHA contracts with Dave Bishop, CPA, to do cost analysis for nursing homes to help in negotiations with Medicaid.
- Association looks into the possibility of creating its own Captive Insurance Program. Due to cost restraints, it is tabled, but is a precursor to further risk management efforts.

- ANHA gains seven new members.
- The Association appoints a Staff Evaluation Committee to look at restructuring the office staff, evaluating job descriptions, salaries and work performance. This committee begins to operate on an annual basis.

1987

- John Wallace serves as ANHA President.
- Faye S. Baggiano becomes the Association's Executive Vice President.
- Katrina Magdon joins ANHA staff as Research Analyst.
- ADPH begins discussion around developing a formal training and certification program for nursing assistants.
- The Omnibus Budget Reconciliation Act of 1987 (OBRA '87) is enacted, ushering in significant regulatory reforms for nursing homes nationwide.

1988

- R. Frank Brown serves as ANHA President.
- William "Bill" Drinkard is hired as the Association's Executive Vice President.
- ANHA helps support a lawsuit filed by Northport Health Services against the Department of Licensure and Certification. The lawsuit is successfully settled, resulting in positive changes to the survey process.
- Association begins to gather information on the effect of OBRA 87 and its impact on reimbursement processes.
- ANHA is successful in having the proposed rules for Transitional Care withdrawn.
- Articles of Incorporation are adopted for the Alabama Nursing Home Association Educational and Research Foundation, Inc.
- New Blue Book is adopted.

1989

- Mildred Jobe serves as ANHA President.
- ANHA's Accreditation and Standards committee solicit questions from membership regarding clarification on the Blue Book and meets on an ongoing basis with the Department of Licensure and Certification on the answers to questions submitted.
- The moratorium for nursing home certificate of need is temporarily lifted.



1990s: EXPANDING SERVICES

1990

- Billy R. Hatley serves as ANHA President.
- Margie Sellers is promoted to serve as the Association's Executive Vice President.
- State Minimum Data Set (MDS) assessment form is adopted and utilized by facilities.
- In response to OBRA '87, ANHA begins assisting with the rewrite of Medicaid Chapter 22 governing nursing home reimbursement.
- The Federal Patient Self Determination Act passes, requiring health care facilities to inform residents and families about Advance Directives.

1991

- Louis Cottrell serves as ANHA President.
- ANHA rewrites Articles of Incorporation in order to be in compliance with the state statute regarding non-profit corporations.
- Association assists in the adoption of a new Medicaid reimbursement system.
- The Legislature passes a Provider Specific Assessment Program, helping secure funding for nursing home care.
- ANHA receives approved provider status from the Alabama Board of Nursing to provide continuing education for licensed nurses in the state.

1992

- R. Frank Brown serves as ANHA President.
- ANHA assists with rewrite of the Blue Book.
- Association sets up ANHA Workers' Compensation Self Insurer's Fund.
- Educational Foundation is formed and Board of Trustees is appointed.
- ANHA creates Legal Defense Fund.

1993

- Billy Jones serves as ANHA President.
- As Medicaid funding challenges emerge, ANHA initiates a public relations campaign to educate policymakers and the public about the impact of these challenges on long term care providers and residents.
- A dispute resolution process is adopted by Department of Licensure and Certification (now known as Bureau of Provider Standards).
- ANHA participates in the one and only ANHA and Department of Licensure and Certification retreat.

1994

- John L. Wallace serves as ANHA President.
- ANHA LTC Professional Nurses Auxiliary is created. Mary Gonder is elected President.
- Association passes 10 percent legislation.
- Association begins a cooperative effort with ADPH and establishes the Alabama Best Practices Program.
- ANHA launches a media campaign to increase public awareness of the quality care and services provided by Alabama's nursing homes.

1995

- J. Norman Estes serves as ANHA President.
- ANHA creates and sells the Consumer Guide.
- Association sends two representatives to Health Care Financing Administration (HCFA) Survey Training to hear new regulations regarding Survey, Certification and Enforcement processes.
- Governor Fob James issues a moratorium on the building of new nursing home beds.
- ANHA begins working with the Department of Licensure and Certification regarding the redrafting of the 1988 Blue Book to mirror the federal regulations.
- Medicaid faces another shortfall that affects nursing home reimbursement.

1996

- Bill Hatley serves as ANHA President.
- New Blue Book is adopted mirroring the federal regulations.
- ANHA advocates against proposed nursing home reimbursement reductions included in Governor Fob James' budget plan.
- Association authorizes an Economic Impact Study to be conducted regarding the impact nursing homes have on Alabama's economy.
- ANHA changes Awards Program to Who's Who in Long Term Care.

1997

- R. Frank Brown serves as ANHA President.
- Lyndell Wheatley is hired as the Association's Executive Director.
- ADPH begins pilot project to allow Assisted Living Facilities (ALFs) to accept individuals with Alzheimer's.
- Amended Alabama Natural Death Act passes.
- ANHA continues to pursue alternative Medicaid funding solutions while advocating against proposed nursing home reimbursement reductions.
- A new Medicare Prospective Payment Program (PPS) is adopted and the so-called Boren amendment is repealed with the passage of the Balanced Budget Act in Congress.
- ANHA passes H.B. 136, which codifies Medicaid Reimbursement for nursing homes and adds Boren Amendment language to Alabama statute. The nursing home Provider Specific Assessment is increased.

1998

- Billy Jones serves as ANHA President.
- PPS goes into effect for nursing homes.
- ANHA successfully implements its grassroots campaign "Vote 98."
- Civil Money Penalties begin to be assessed on Alabama nursing homes.
- Increasing nursing home litigation in neighboring states raises concerns among Alabama providers.
- ANHA begins gathering information to send to facilities regarding Y2K compliance.

1999

- J. Norman Estes serves as ANHA President.
- Bruce D. Thevenot is hired as the Association's Executive Director.
- ANHA develops the Alabama Legal Defense Group to help educate nursing home attorneys on health care issues.
- Association creates Task Force to deal with Assisted Living Facility issues and the growth of the industry.
- More changes come from HCFA regarding enforcement of nursing homes.
- Quality Indicator reports begin to be used by nursing homes and surveyors.
- PHP Program for Medicaid funding is implemented in Alabama.



2000s: INNOVATION & REFORM

2000

- John L. Wallace serves as ANHA President.
- Association assists in developing a Captive Insurance Program.
- ANHA joins with Alabama Quality Assurance Fund to develop a Fall Prevention Program in Alabama.
- Association's Assisted Living Facility Committee begins work with ADPH in the rewriting of the Assisted Living Facility Rules and Regulations and the creation of a new Assisted Living Facility level of care—Specialty Care Assisted Living Facility.
- ANHA begins development of an Association website.
- ANHA advocates for revisions to the Department of Public Health's interpretation of Unusual Occurrence reporting requirements.
- Appendix Q, Guidelines for Determining Immediate and Serious Threat to Patient Health and Safety, is released. Nursing facilities subsequently experience an increase in Immediate Jeopardy citations.
- ANHA presents a 12-point plan to the Association membership and to ADPH regarding improvements to the Survey, Certification and Enforcement Process.
- Association participates in an HCFA Region IV meeting with other states to address concerns regarding the Survey, Certification and Enforcement Process.
- HCFA Region IV meeting with states leads to new guidance reinforcing long term care survey procedures and surveyor conduct standards.

2001

- D. Lee Guyton serves as ANHA President.
- ADPH institutes new Informal Dispute Resolution Process using outside personnel.
- HCFA changes its name to the Centers for Medicaid and Medicare Services (CMS) and issues a new revisit policy for nursing homes.

- ANHA begins a Customer Satisfaction Program.
- Association develops a 50th Anniversary Yearbook to be distributed to the membership in September.
- Clarifications to Unusual Occurrence reporting policies are developed and implemented with ANHA's input.
- Federal actions related to the PHP Plan raise concerns about the stability of Medicaid funding in Alabama.
- ANHA joins with other provider and consumer groups to write and pass legislation simplifying the statutory Advance Directive form.
- Association changes the convention agendas to add more educational seminars and reinstates an Awards Luncheon as part of the Annual Convention.

2002

- Eddie Jackson serves as ANHA President.
- Louis Cottrell is hired as Executive Director.
- ADPH updates Blue Book.
- CMS informs Medicaid that they will receive a \$54.2 million supplemental grant for the three-month period ending October 1. The payment will allow the Alabama Medicaid Agency to pay providers on time during the month of September.
- Proposed federal Medicare reimbursement 10 percent reduction prompts ANHA's participation in the national Save Our Seniors (SOS) campaign. ANHA mobilizes providers across Alabama to contact members of Congress in support of preserving funding for resident care.

2003

- Billy Jones serves as ANHA President.
- Beginning January 1, all nursing facilities that participate in Medicare and Medicaid must prominently post the number of nursing staff on duty for each shift.
- Alabama Medicaid Agency implements an automated approval process for nursing facility admission, readmission and discharges, waivers admission and re-determination, and hospice admissions and readmissions.
- CMS issues a memorandum addressing binding arbitration in nursing homes.
- ANHA hosts a Tort Reform Rally at the State Capitol, drawing more than 600 nursing home employees in support of liability reform efforts.
- An increase of \$10 billion for state fiscal relief in the form of Medicaid funds (in a Federal Medical Assistance Percentage (FMAP) increase) is approved by both the U.S. Senate and the House of Representatives as a provision of the Jobs and Growth Tax Relief Reconciliation Act of 2003. This means an increase of nearly \$2 billion in Medicaid funds for SNFs from July 1, 2003, through September 2004 for Alabama.

- ANHA develops and debuts eight “Learning Series” resident and family informational brochures (Abuse & Neglect; Dementia; Elopement; End of Life; Falls; Nutrition; Pain; Pressure Ulcers). These were developed by an Association task force to assist with home liability and risk management issues.

2004

- Eddie Jackson serves as ANHA President.
- CMS unveils an updated Nursing Home Compare website that includes enhanced quality measures and easier navigation.
- In two landmark decisions, the Supreme Court of Alabama upholds the arbitration agreement of two facilities. These cases, decided one week apart, favorably clarify arbitration procedures.
- ANHA works with ADPH on a possible feeding assistant program in Alabama.
- ADPH and ANHA work together to change the state nursing facility regulations to require that all nursing facilities be fully sprinklered by February 1, 2007.
- CMS creates a new website to serve as a repository of clinical and professional standards for surveyors and providers.
- Several ANHA members travel to New York to support a member of the staff, Katrina Magdon, as she was elected as President of the National Association of Boards of Examiners for Nursing Home Administrators.
- ANHA launches a consumer newsletter designed to provide valuable nursing home profession news to sponsors and the general public. The newsletter includes statewide nursing home news and shares many of the positive events taking place within facilities across Alabama.
- Hurricane Ivan hits Alabama. Nursing homes across the state assess damage, get power restored, and clean up fallen limbs and other debris. In the end, although some facilities sustained minor damage, no facility was destroyed.
- Influenza vaccine shortage captured top headlines across Alabama and the nation.

2005

- Frank Brown serves as ANHA President.
- CMS releases a significantly revised policy on survey and enforcement of nursing facilities deemed to be “Special Focus Facilities.”
- ANHA works with ADPH to develop and implement feeding assistant regulations.
- CMS begins enforcing 75 percent rule ensuring residents receive rehabilitative care in the most appropriate setting for their needs.
- Resolution concerning unlicensed health facilities passes Alabama Legislature. The resolution clarifies the authority of the State Board of Health to investigate and take action against unlicensed health facilities.
- CMS begins implementation of a new National Provider Identifier for all providers.
- Medicare Part D is implemented.

- Hurricane Katrina hits Louisiana and Mississippi. Several ANHA members volunteer to assist in recovery efforts by offering supplies and staff and accepting displaced residents by the storm.
- ANHA sets up Benevolence Fund to assist nursing home personnel who suffer losses due to a natural disaster.
- Hurricane Rita hits Texas. ANHA members accept displaced residents.

2006

- Billy Jones serves as ANHA President.
- ANHA launches statewide public awareness campaign, "Alabama Nursing Homes: Places to Live," highlighting the quality of care and life found in nursing homes across the state.
- ANHA, in partnership with the ANHA Nurses Auxiliary, collects stories, poems and art from CNAs to create a short booklet entitled *Mentoring a New Generation of Caregivers*.

2007

- Eddie Jackson serves as ANHA President.
- ADPH announces that all Alabama nursing homes are fully covered by sprinkler and fire suppression systems. Alabama becomes one of the first states in the nation to have every nursing home fully sprinklered.
- ANHA launches commercials on the value of being licensed and regulated.
- The Association is awarded a grant through ADPH to purchase emergency SouthernLinc telephones for all nursing homes. The purpose of the grant is to provide nursing homes with a reliable, backup form of communication in the event of an public safety emergencies or disasters.
- ADPH Quality Assurance process is revised.
- ANHA, in partnership with the ANHA Nurses Auxiliary, honored over 100 Certified Nursing Assistants for their outstanding contributions as part of the Alabama Best Practice's Program.

2008

- R. Frank Brown serves as ANHA President.
- The Survey & Certification Revisit User Fee is eliminated with the President's signature of the omnibus spending bill, the Consolidated Appropriations Act, 2008 (H.R. 2764). Providers will no longer be assessed this fee for survey revisits, retaining nearly \$35 million in critical funding for skilled nursing services.
- Medicaid implements the Interchange claims processing system, resulting in significant claims processing challenges for providers. Medicaid establishes an alternative payment cycle to assist affected facilities.

- Following passage of the Economic Stimulus Act of 2008, ANHA works to ensure stimulus payments received by residents are treated as personal funds and used for their benefit without affecting Medicaid eligibility.
- CMS introduces the "Five-Star" rating system, intended to measure quality care in SNFs. The Five-Star system will give each nursing home a rating from one to five stars based on staffing, quality measures and survey results.
- CMS requires all facilities to transmit MDS data by broadband or high-speed connection. Dial-up connections will cease to be available.
- The ANHA Educational Foundation announces a statewide scholarship program for LPN students at public two-year colleges in Alabama. The scholarships of up to \$1,000 will be offered beginning for the fall semester.
- ADPH announces that they will no longer generate a licensure statement of deficiencies after every survey. Facilities will receive only one statement of deficiencies.
- ANHA holds its first ever Silent Auction during the Annual Convention. Proceeds from the auction benefit the ANHA Educational Foundation.
- The ANHA office floods and sustains water damage to the floors and other parts of the building. Renovations begin.
- Kerri Parker is hired as Receptionist and Manager of Membership Services.

2009

- Bill Hatley serves as ANHA President.
- CMS revises the survey process and issues updated guidance for nursing home surveyors through the State Operations Manual, Appendix PP.
- AQAF, the Medicare Quality Improvement Organization for the state of Alabama, is awarded a contract to provide medical and quality review services for the Alabama Medicaid Agency.
- Cahaba GBA is awarded the Jurisdiction 10 A/B MAC contract from CMS. This contract gives responsibility to Cahaba for the administration of all Part A and Part B claims in Alabama, Georgia, and Tennessee.
- The American Recovery and Reinvestment Act of 2009 (ARRA) authorizes the Social Security Administration to issue a one-time payment of \$250 to anyone who gets a Social Security benefit, Railroad Retirement or Veterans Administration (VA) disability pension. Most Alabama nursing home residents receive the payment.
- A new state law becomes effective that requires all licensed fire alarm contractors to be permitted through the State Fire Marshal's office.
- ANHA encourages members to contact their legislator regarding proposed Medicare cuts to nursing homes. Cuts could be up to \$53 billion over the next 10 years.
- White House declares H1N1 pandemic a National Emergency, and HHS issues an H1N1-related 1135 waiver.



2010s: ADVANCING EXCELLENCE

2010

- Richard Brockman serves as ANHA President.
- ANHA holds statewide membership meeting regarding the potential Medicaid funding shortfall facing providers.
- ANHA members sign-up to join the Advancing Excellence Phase II Campaign. Alabama facility enrollment is well above the national enrollment rate. Alabama is at 63.6 percent enrollment versus national enrollment at 41 percent.
- President Obama signs the historic health care reform bill, the Patient Protection and Affordable Care Act (PPACA), into law.
- Minimum Data Set 3.0—an assessment used by nursing homes for resident care—becomes effective.
- Significant changes become effective with the Special Focus Facility (SFF) Program.

2011

- Frank Brown serves as ANHA President.
- CMS formally changes the title of Online Survey Certification and Reporting (OSCAR) reports, which are no longer being produced, to Certification and Survey Provider Enhanced Reporting (CASPER) reports.
- ADPH launches an online incident reporting system that is encrypted and secure for transmitting personal medical information. This system allows facilities to electronically transmit the initial facility report regarding abuse and neglect allegations, misappropriation of resident property, suspected injuries of unknown origin, and fires.
- The National Quality Forum (NQF) endorses 21 measures to be used to care for both long term residents and short stay patients. The NQF-endorsed measures will be used in CMS's Nursing Home Compare.
- Tornadoes sweep across Alabama destroying the LaRocca Nursing Home. Despite the devastation, no fatalities occur, though injuries are reported.

- The same tornadoes cause severe damage to many facility employees' homes. ANHA reactivates funds to help nursing home employees in Alabama who have lost homes and suffered significant damage during the recent tornado breakout. Over \$100,000 is distributed to 80 employees from 25 member nursing homes.
- A new waiver is approved by the federal government and available to help elderly and disabled Medicaid recipients move from institutions to community-based care.
- ANHA Executive Committee votes to donate \$10,000 on behalf of all ANHA member nursing homes to the Missouri Health Care Association's Joplin Tornado Relief Fund. This fund will assist nursing home employees of MHCA's member facilities who suffered loss due to the Joplin Tornado.
- CMS formally launches a new Quality Care Finder Web page that serves as a one-stop shop for Medicare beneficiaries to get information on hospitals, nursing homes, dialysis facilities, physicians, home health agencies, and Medicare plans in their specific geographic region.
- ANHA renames the ANHA Educational Foundation in memory of long-time industry leader Louis E. Cottrell, Jr. The new name—The Louis E. Cottrell, Jr. Foundation for Excellence in Long Term Care—will honor the legacy of a man who devoted over 40 years of his life to serving the residents of Alabama nursing homes.

2012

- Eddie Jackson serves as ANHA President.
- After months of work by ANHA and the Alabama Medicaid Agency, Alabama Medicaid will pay nursing facilities a supplemental fee-for-service payment in addition to the daily nursing facility rate for care provided to ventilator-dependent residents and/or qualified tracheostomy residents who are eligible for Medicaid benefits.
- The final rule on Escrowing Civil Money Penalties and Independent Informal Dispute Resolution Process becomes effective.
- The U.S. Supreme Court releases a unanimous opinion affirming the use of pre-dispute arbitration agreements in nursing facilities. This opinion maintains the Court's long-standing position that the Federal Arbitration Act (FAA) has a strong public policy favoring arbitration.
- ANHA meets with representatives from the Alabama Department of Corrections (ADOC) and begins discussions regarding the Alabama Medical Furlough Act. The Alabama Medical Furlough Act allows for the ADOC to medically furlough inmates under certain conditions and circumstances.
- CMS redesigns and updates the Nursing Home Compare website.
- ANHA kicks off the "Keep Alabama Working" campaign along with health care providers and other stakeholders across the state to support an Alabama Constitutional Amendment vote.
- ANHA joins CMS Partnership to *Improve Dementia Care in Nursing Homes* - an initiative to ensure appropriate care and use of antipsychotic medications for residents.

- ANHA launches “Bidding for Baskets” at the Annual Convention with proceeds benefiting The Louis E. Cottrell, Jr. Foundation for Excellence in Long Term Care.
- OBRA PASRR Office launches a new LTC-14 Form, more commonly known as the Level I Screening Form.
- CMS distributes *Hand in Hand* to all Medicare and Medicaid certified nursing homes free of charge. *Hand in Hand* is a high-quality training series for nursing homes that emphasizes person-centered care for persons with dementia, and prevention of abuse.

2013

- Richard Brockman serves as ANHA President.
- Bill O’Connor is hired as Executive Director.
- ANHA works with the National Center for Disaster Medical Response, University of South Alabama Center for Strategic Health Innovation in the development of a training program specific for nursing homes. In addition, ANHA jointly prepares a Disaster Planning Guidance Manual regarding Sheltering in Place and Evacuations. Seminars across the state occur to roll out the manual.
- Members of ANHA meet regularly with Medicaid on ideas and ways in which we can improve the current Medicaid Nursing Home Eligibility process. As a result of our joint efforts, an online web portal (EXPEDITE) is launched for nursing facilities and residents/sponsors to use in order to complete the Medicaid application online and submit it electronically.
- ANHA announces historic partnership for inaugural Senior State Games.
- Alabama faces a TB Antigen shortage.
- As required by State law, the Alabama Medicaid Agency establishes new rules and a new web portal for individuals and organizations who wish to cooperate, negotiate, or contract in the establishment of the Agency’s planned Regional Care Organization.
- Care Comp, the workers’ compensation trust fund of ANHA, launches a website. The website provides information about the claims process and allows users to download common forms.
- ANHA launches a new website to promote news from our members. This website will keep facilities across Alabama up to date on news and allow members to easily share news on social media.

2014

- Frank Brown serves as ANHA President.
- CMS issues its much-anticipated final rule defining Home and Community-Based settings under Medicaid waiver programs.
- The Centers for Disease Control (CDC) releases a new website focused on providing infection prevention resources for long term care settings such as skilled nursing care centers and assisted living communities.

- ADPH announces CMS will allow Alabama to be the fourth state to implement the electronic plan of correction process for certified nursing home providers.
- ANHA transitions to a new website and launches an interactive map that allows consumers to easily locate Alabama nursing homes.
- ADPH updates the Informal Dispute Resolution (IDR) Process.
- President Obama signs the Improving Medicare Post-Acute Care Transformation Act (IMPACT) of 2014. IMPACT sets the stage for a site-neutral payment system.
- Alabama nursing home residents compete in the Alabama Nursing Home Association Senior State Games, a program of the Alabama Department of Senior Services and the ASF Foundation. The competitors will participate in age-specific events that are conducted in a similar fashion to the Olympics.

2015

- Richard Brockman serves as ANHA President.
- CMS strengthens and expands the Five-Star Rating system.
- ANHA releases Mobile Facility Locator.
- AHCA announces an expansion of the Quality Initiative to further improve quality care in SNFs.
- ANHA is actively engaged in a campaign to ensure Medicaid is fully funded. The campaign is called Stand Tall Alabama.
- Alabama is one of five states to receive funding to make it easier for people to learn about and access the long term services and supports they need. The Alabama Medicaid Agency received \$2.36 million over three years to streamline access to long term services through the Central Alabama Recipient Eligibility System (CARES), the state's joint eligibility system for public services and supports.
- ANHA updates its bylaws. Board president's title is changed to chair. State executive's title is changed to President & CEO.
- CMS announces a new Infection Control pilot project it will be conducting with funding from the CDC. This three-year project works to improve assessment of infection control and prevention regulations in nursing homes, hospitals, and during transitions of care.

2016

- Frank Brown serves as ANHA Chairman of the Board.
- ANHA celebrates its 65th anniversary.
- CMS implements a system for facilities to submit staffing and census information. This system, the Payroll-Based Journal (PBJ), allows staffing information to be collected on a regular and more frequent basis and will be auditable to ensure accuracy.
- CMS adds six new quality measures to its Nursing Home Compare website for consumers nationwide.
- The Alabama Medicaid Agency begins statewide meetings regarding Alabama's Long Term Supports and Services system which creates the Integrated Care Networks.

- CMS publishes a final rule to update health care facilities' fire protection guidelines to improve protection for all Medicare beneficiaries in facilities from fire. This rule adopts updated provisions of the National Fire Protection Association's (NFPA) 2012 edition of the Life Safety Code (LSC) as well as provisions of the NFPA's 2012 edition of the Health Care Facilities Code.
- The Improving Medicare Post-Acute Care Transformation Act of 2014 (the IMPACT Act) is implemented. The Act requires the submission of standardized data by long term care hospitals, SNFs, home health agencies, and Inpatient Rehabilitation Facilities (IRFs). The IMPACT Act establishes a quality reporting program for SNFs.
- CMS issues a final rule that revised the requirements long term care facilities must meet to participate in the Medicare and Medicaid programs. There is a three-year phase-in period.
- The U.S. District Court for the Northern District of Mississippi rules in favor of an injunction to halt implementation of an arbitration rule by CMS. The injunction will bar CMS from implementing the final rule that bans pre-dispute arbitration agreements in skilled nursing and nursing facilities.
- Alabama Legislature passes an amendment to Alabama's Natural Death Act to address DNAR orders and make a valid DNAR order across multiple health care settings.

2017

- Frank Brown serves as ANHA Chairman of the Board.
- ADPH begins Infection Control Assessment and Response (ICAR) site visits in Alabama. This comprehensive tool used is intended to help assess infection prevention and control (IPC) practices in acute care, long term care, and outpatient settings.
- Alabama participates in "Save our Seniors" campaign. Congress is considering Medicaid reform proposals that will dramatically impact long term care funding for the next decade. This campaign is launched to let Alabama's Congressional delegation know cuts to senior citizens are unacceptable.
- ANHA joins LinkedIn and Instagram to further share the stories of its members and launches an initiative to post positive messaging at least twice weekly to Facebook.
- The Alabama Medicaid Agency implements an asset verification system available for use by the Medicaid District Offices. This program will allow workers to verify assets from any financial institution when determining or re-determining Medicaid eligibility.
- CMS implements a final rule to establish consistent emergency preparedness requirements for health care providers participating in Medicare and Medicaid, increase patient safety during emergencies, and establish a more coordinated response to natural and man-made disasters.
- The Occupational Safety and Health Administration (OSHA) launches a web-based form that will allow employers to electronically submit required injury and illness data from their completed 2016 OSHA Form 300A.

- CMS releases new forms, including a new entrance conference worksheet and facility matrix, as well as new and updated investigative protocols, referred to as critical pathways, that will be used for the new long term care survey process. The process is known as a Quality Indicator Survey (QIS). The QIS is a two-staged process used by surveyors to systematically review specific nursing home requirements and objectively investigate any regulatory areas that are triggered. Although the survey process has been revised under the QIS, the Federal regulations and interpretive guidance remain unchanged throughout the transition.
- CMS launches The QCOR website which replaces the previously known Survey and Certification Providing Data Quickly (S&C PDQ) system. S&C PDQ provided summarized survey and certification data, including results of on-site inspections of providers and suppliers. The system imports data from a variety of data platforms, such as the Certification and Surveyor Provider Enhanced Reporting (CASPER) national database.
- Phase two of the requirements for long term care facilities is implemented.

2018

- Mark Traylor serves as ANHA Chairman of the Board.
- Christy deGraffenried is hired as the Association's Assistant Legislative Director.
- Congress permanently repeals Medicare Part B therapy caps.
- CMS publishes new Five-Star ratings that include PBJ staffing data on its Nursing Home Compare (NHC) website.
- Several Alabama members and Associate members are hit with ransomware. ANHA works on providing education and resources regarding cybersecurity.
- CMS updates requirements to reduce Legionella risk in water systems. The requirements will mandate that facilities have a water management plan.
- The SNF VBP Program begins and rewards facilities with incentive payments for their performance on the Skilled Nursing Facility 30-Day All-Cause Readmission Measure.

2019

- Mark Traylor serves as ANHA Chairman of the Board.
- ANHA launches the Long Term Care Preparedness Toolkit. The toolkit will assist with emergency preparedness and disaster planning for the specialized health care population served by long term care facilities.
- ANHA launches a Job Board on its website to help members recruit new employees.
- U.S. Department of Labor approves new respirator fit testing protocols to protect workers from airborne contaminants.
- The SNF Patient-Driven Payment Model (PDPM), Medicare's new payment system for skilled nursing care, takes effect.



2020s: WORKFORCE & TRANSFORMATION

2020

- Sal.Lee Sasser Williams serves as ANHA Chairman of the Board.
- Brandon Farmer is hired as President & CEO.
- The Alabama Nursing Career Pathways partnership between ANHA and the Alabama Community College System places six South Union State Community College students in nursing homes, laying the groundwork for future nurse apprenticeship efforts.
- National and Statewide Emergencies are declared in March 2020 because of COVID-19.
- ANHA Executive Committee and Board begin twice weekly conference calls to discuss COVID-19 responses.
- ANHA continues to build its relationship with ADPH and other stakeholders with constant communication to ensure that facilities have the most updated information on COVID-19.
- ANHA begins disseminating information on a regular basis to member facilities and ALFs regarding state/national policies and best practices regarding COVID-19. This includes special news alerts/blasts when protocols change from CMS and CDC.
- ANHA is forced to cancel all in-person meetings and events in response to COVID-19.
- An 1135 Waiver is approved for the State because of COVID-19 emergency declaration.
- Facilities implement specific isolation units for COVID-19 residents.
- Facilities are required to report COVID-19 cases to CMS and the State.
- The Alabama Department of Human Resources (DHR) receives grant dollars allowing them to provide childcare subsidies to any nursing home employee through June 30.
- Alabama National Guard helps sanitize nursing homes and train staff.
- ANHA advocates on behalf of members, and Nurse Aide Training classes resume.
- ANHA, ADPH, the CDC and Alliant Health begin weekly COVID-19 office hour calls.
- ANHA assists in helping facilities secure PPE and testing kits for COVID-19.
- ANHA works to ensure facilities have the proper tools for a Respiratory Protection Plan that meets OSHA guidance. ANHA secures a grant through ADPH to obtain fit-test kits for all facilities and provide necessary training throughout the state.

- ANHA holds its Annual Convention virtually for the first time ever.
- ANHA works to ensure facilities have the proper tools for a Respiratory Protection Plan that meets OSHA guidance. ANHA secures a grant through ADPH to obtain fit-test kits for all facilities and provide necessary training throughout the state.
- ANHA secures additional funding to help offset costs for testing, PPE and other related COVID-19 expenses.
- Recertification surveys return, and Ombudsmen begin outdoor visits statewide after a six-month hiatus.
- Hurricane Sally causes severe damage to coastal Alabama.
- Governor Ivey issues order allowing limited indoor nursing home visits after a seven-month hiatus.
- After Alabama passed Act No. 2019-102 in 2019, which allowed the Alabama Board of Nursing (ABN) to become a member of the Nurse Licensure Compact (NLC), Alabama officially becomes a member of the NLC, simplifying licensure across state lines.
- ANHA receives approval for a state-wide grant through the CMS Civil Monies Penalty fund for free online dementia care training for all members nursing home staff. This grant will continue through December 31, 2024.
- Nursing home residents and staff deemed to be in the first phase of those eligible to receive the COVID-19 vaccine.
- The Louis E. Cottrell, Jr. Foundation for Excellence in Long Term Care launches a vaccine campaign with a goal to help residents and employees make an informed decision about receiving the COVID-19 vaccine.

2021

- Sal.Lee Sasser Williams serves as ANHA Chairman of the Board.
- After years of hard work, ANHA is successful in working with the ABN to allow Medication Aide Certified (MACs) to assist with medication administration. ABN's website is updated to feature a page for MACs.
- ANHA holds virtual Mid-Year Convention.
- The 1135 waiver continues to be renewed throughout 2021.
- ANHA continues to update members as facilities persevere through constant changing guidance regarding COVID-19 protocols.
- ANHA resumes in-person events summer 2021.
- ANHA staff and small group from the Payment for Services Committee work Medicaid for facilities to receive \$20 COVID add-on and the increase in costs facilities have been experiencing because of COVID-19.
- ANHA launches the "We Can Do This Alabama" campaign. The campaign seeks to recruit local champions who will share factual information about the COVID-19 vaccine with their family, friends, colleagues and community.
- The Alabama Medicaid Agency resumes onsite audit visits after a 14-month hiatus.
- ANHA holds its second virtual Annual Convention.

- ANHA develops two additional “Learning Series” resident and family informational brochures (Realistic Expectations and Sepsis).
- Facilities apply for and receive much needed additional funding through the Health Resources and Services Administration.
- ANHA assists members in communicating the CMS vaccine mandate to their staff.
- ANHA secures substantial funding through the legislature from the CARES and American Rescue Plan Act (ARPA) grants in both 2021 and 2022.
- The Louis E. Cottrell, Jr. Foundation for Excellence in Long Term Care establishes a process for facilities to access additional funding through ARPA.

2022

- Sal.Lee Sasser Williams serves as ANHA Chairman of the Board.
- ANHA resumes its in-person Mid-Year Convention after a two-year hiatus.
- Alabama launches the Student Nurse Apprenticeship Program, expanding opportunities for students to work in nursing homes while completing their education.
- The Louis E. Cottrell, Jr. Foundation for Excellence in Long Term Care offers 10 LPN scholarships of \$1,000 each thanks to an Alliant Community Health Impact Grant.
- The ASF Foundation honors nurses, both active and retired, at the opening ceremony of the Alabama State Games through its Honoring Our Heroes Program.
- ANHA resumes in person Annual Convention after a two-year hiatus.
- UAB School of Public Health begins to offer free COVID-19 ICAR assessments and educational resources to all long term care facilities in Alabama. This two-year program is funded by ADPH and CDC through the Epidemiology and Laboratory Capacity for Prevention and Control of Emerging Infectious Diseases. UAB has hired Infection Preventionists throughout the state to conduct outreach within communities to engage and partner with individual long term care facilities.
- Leigh Ann Hixon is hired as Infection Preventionist.
- ANHA officially requests and receives approval for a waiver of the state requirements regarding the definition of a “Dietary Food Services/Dietary Manager” since it conflicts with the federal regulations.

2023

- Bryan Jones serves as ANHA Chairman of the Board.
- ANHA offers membership to ALFs who are affiliates of ANHA members. This is available to both ALFs and specialty care assisted living facilities (SCALFs).
- The Louis E. Cottrell, Jr. Foundation for Excellence in Long Term Care Disaster Benevolence Fund offers financial assistance to nursing home employees who were impacted by a January outbreak of tornadoes.
- Implementation of a new state law begins requiring nursing facilities (and other service providers) to query an abuse registry maintained by DHR for the names of any employee or prospective employee.

- The Public Health Emergency declaration terminates on May 11, 2023. The public health and national emergencies have been in effect since first declared in 2020.
- The Substance Abuse and Mental Health Services Administration establishes the Center of Excellence for Behavioral Health in Nursing Facilities to offer staff a resource hub with easy access to training, technical assistance, and additional resources, all available free of charge.
- ANHA launches an infection prevention section on its website.
- ADPH hires contractors to assist with recertification surveys backlog caused by COVID.
- The UAB Long-Term Care Strike Team launches a new service, allowing long term care facilities to receive free air purifiers through funding by ADPH and the CDC.
- The ANHA Life Safety Committee, ADPH Technical Services Division, and MCA Consulting collaboratively develop a valuable assessment resource for members. The toolkit assists facilities in evaluating their Emergency Power Supply System, a critical aspect for ensuring the reliability, safety, and compliance of essential power systems.

2024

- Bryan Jones serves as ANHA Chairman of the Board.
- The HHS Office of Inspector General begins an audit of Health Provider Standard's compliance with requirements in select Alabama nursing homes to adequately safeguard Alabama nursing home residents by prohibiting the employment of individuals with disqualifying backgrounds.
- CMS implements Enhanced Barrier Precautions.
- ANHA launches Regulatory Resources section of website.
- ADPH issues an Emergency Order of the State Health Officer regarding Hurricane Helene and the possible evacuation of nursing home and assisted living residents.
- Thanks to the ANHA's partnership with UAB's Alabama Regional Center for Infection Prevention and Control (ARC IPC), every nursing home, assisted living facility and specialty care assisted living facility in Alabama has the opportunity to receive a free, three-year subscription to *AHCA/NCAL's OSHA Respiratory Protection Plan: Training and Compliance Resources*.
- ANHA has partnered with UAB Alabama Regional Center for Infection Prevention & Control to offer the online APIC LTC-CIP Certification Preparation Course free of charge.

2025

- Jim Walker serves as ANHA Chairman of the Board.
- Kristi Gates joins ANHA as Senior Director of Communications & Member Engagement.
- CMS implements updated guidance for State Survey Agencies and long term care facilities under several F-tags. The first time since several interpretative guidelines have been updated since 2019.
- Contract surveys are established to assist ADPH with recertification surveys started back after a two-year hiatus.

- ANHA launches a new convention app in time for ANHA's Annual Convention.
- The longest government shutdown begins in October and ends mid-November.
- CMS announces that the mandatory off-cycle SNF provider enrollment revalidation has been suspended indefinitely.

2026

- Jim Walker serves as ANHA Chairman of the Board.
- To commemorate its 75th anniversary, ANHA launches several special initiatives, including the 75 Stories of Care campaign, a commemorative timeline publication, a Governor's proclamation and other projects celebrating the association's legacy and the future of long term care.
- ANHA launches the Leaders in Long Term Care Awards and the Legends of Long Term Care Hall of Fame to recognize excellence and celebrate those who have shaped long term care in Alabama.
- DHHS and USDA release the 2025-2030 Dietary Guidelines for Americans. This marks the most significant reset of federal nutrition policy in decades and will alter the food choices in long term care.
- CMS issues major updates to federal nursing home oversight and enforcement guidance, standardizing complaint investigations and enforcement procedures for providers nationwide.
- ADPH proposes updates to state regulations governing SNFs, ALFs, and SCALFs, representing the first major revisions in several years.

Alabama's Future Leaders of Long Term Care in America

Since 2004, the American Health Care Association and the National Center for Assisted Living have hosted long term care professionals in an annual Future Leaders program. The year-long program kicks off with a two-day symposium held each year in September in Washington, DC. Selected participants have demonstrated leadership potential and an interest in representing the interests of long term care providers at the state and national levels. The program covers the theories and applications in quality management, customer satisfaction, and leadership.

- 2007/08: Jim Walker, Preston Health Services
- 2008/09: Mark Traylor, Traylor Porter Healthcare
- 2009/10: Sal.Lee Sasser Williams, Sasser Enterprises
- 2010/11: Chris Schmidt, Schmidt Wallace Healthcare Management Company
- 2012/13: Sarah Kent, USA Healthcare
- 2013/14: Kevin Ball, Ball HealthCare Services
- 2014/15: Jennifer Agee, NHS Management
- 2016/17: Bill Turenne, Turenne & Associates
- 2017/18: Blake Jackson, Heritage Health Care & Rehab
- 2018/19: Bobby Stephenson, Rehab Select
- 2021/22: Cherise Wilson, Ball HealthCare Services
- 2022/23: Craig Biser, Turenne & Associates
- 2023/24: Nick Beckham, Preston Health Services
- 2024/25: Matthew Lewis, Traylor Porter Healthcare
- 2025/26: Adam Madison, Venza Care Management

ANHA's Ms. Alabama Nursing Home Pageant Winners

- 1984: Myrtle Wise, Oak View Manor
- 1985: Myrtye Daniels, Briarcliff Nursing Home
- 1986: Geraldine Griffin Benefield, McGuffey Health Care Center
- 1987: Fannie Lois Graves, Merry Wood Lodge
- 1988: Mary Alice Clower, Cedar Crest
- 1989: Marie Groom, Barfield Health Care
- 1990: Lillian Cole Stephens, Big Springs Manor
- 1991: Elizabeth Hollis, Hatley Health Care
- 1992: Ruby McLeod Till, Crowne Health Care of Montgomery
- 1993: Savannah Davis Bushell, Estes Nursing Home - Park Manor
- 1994: Beatrice Story, Talladega Healthcare Center
- 1995: Cathelean Granville Anthony, Mitchell-Hollingsworth Health & Rehab
- 1996: Mary Catherine Waddail, Canterbury Health Facility
- 1997: Bernice Keen Kretz, Mitchell-Hollingsworth Health & Rehab
- 1998: Lassie Roden, Northside Health Center
- 1999: Giovina Loving, Pike Manor
- 2000: Pauline Oppert, Extendicare Health & Rehab / Mary Emma Sterkins, Luverne Nursing
- 2001: Jewel Smith Johnson, Crowne Health Care of Eufaula
- 2002: Madie Shelley, Extendicare Health Care Center
- 2003: Betty Burnett, Sunbridge Care & Rehab of the Shoals
- 2004: Mary Godwin, Marengo Nursing Home
- 2005: Claire Joyce Tromer, Extendicare Health Care Center
- 2006: Jessye Humphreys, St. Martin's in the Pines
- 2007: Elizabeth Gamble, Mitchell-Hollingsworth Health & Rehab
- 2008: Trina Ward, Roanoke Rehab & Healthcare Center
- 2009: Jacqueline Lishkoff, Fair Haven Retirement Center
- 2010: Opaline Harper, Hanceville Nursing & Rehab Center
- 2011: Felma Schrimshire, Andalusia Manor
- 2012: Viola Thomas, Willow Trace Nursing Center / Terry Jean Camp of Athens Rehab
- 2013: Verdell Goodson, Enterprise Health & Rehab Center
- 2014: Edna Farrell, Arbor Springs Health & Rehab
- 2015: Sylvia Holland, Woodhaven Manor
- 2016: Millie McDonald, Crowne Health Care of Greenville
- 2017: Sarah "Sally" Scott, Westside Terrace Health & Rehab First
- 2018: Annie Avery, East Glen Center of Nursing & Rehab
- 2019: Ann Trucks, Woodland Village Rehab & Healthcare Center



**Alabama Nursing
Home Association**

Celebrating 75 Years of Caring & Commitment

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